



CODE OF CONDUCT FOR OLYMPIC TEAMS

CODE OF CONDUCT – OLYMPIC GAMES

The Namibia National Olympic Committee and Commonwealth Games Association (NNOC-CGA) hereby request your agreement, in your capacity as a Team Official, Athlete or Administrator, to the following Code of Conduct which will apply for as long as you are participating or officiating under the authority of the NNOC-CGA.

TEAM MEMBER PLEDGE

I pledge to uphold the spirit of the NNOC-CGA Code of Conduct which offers as a guide to my conduct as a member of the Olympic Team. I have familiarized myself with the Code of Conduct and understand that acceptance of its provisions is a condition of my selection to the Team.

AS A MEMBER OF THE TEAM, I HEREBY PROMISE AND AGREE THAT:

- Article 1** I shall familiarize, respect and comply with the Olympic Code of Ethics and the Olympic Charter Rule 40; the conditions of participating at the Olympic Games; established by the IOC and the relevant IF as approved by the IOC.
- Article 2** I shall familiarize, respect and comply with the Olympic Charter Rule 50; that no kind of demonstration of political, religious or racial propaganda is permitted in any Olympic sites, venues or other areas and that no form of advertising or other publicity shall be allowed in areas which are considered as part of the Olympic sites.
- Article 3** I shall familiarize, respect, comply and abide by the rules and guidelines of the World Anti-Doping Agency and will not commit a doping violation as defined by the IOC and WADA rules.
- Article 4** I understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- Article 5** I shall respect the spirit of fair play and non-violence; the talents, rights and privacy of fellow Team members, not take photos or videos of others without their permission; contribute to a safe sporting environment and respectful culture which is accepting of individual differences; behave accordingly; and respect another person's property.
- Article 6** I shall observe and comply with and respect all team rules and reasonable directions of the team leader, including by way of example, rules regarding curfew, proper neat attire for travel, meals and any official functions or activities, restrictions on accessing the rooms of other team members and required attendance at team meetings.
- Article 7** I shall conduct myself in a proper and professional manner to ensure team harmony and help build a healthy team spirit. My behaviour shall always be up to the highest standards of good sportsmanship. I shall conduct myself in such a way that will bring honor to myself, my teammates, the NNOC-CGA and Namibia, and I will adhere to the core values of the Olympic Movement. I will be an example to the youth and a worthy ambassador of Namibia.

- Article 8** I shall at all times act courteously to the public and observe all local customs and laws and behave in a manner that will not cause offence to others; I shall not engage in any conduct that is criminal under any laws applicable to me, including but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.
- Article 9** I shall not be under the influence of alcohol or drugs while participating in the Olympic Games; I shall avoid public bars and I shall limit alcohol intake specifically in public areas.
- Article 10** I shall be polite and courteous when being interviewed by the media or when making a comment on social media, and not make any comments that criticize the performance of another team member, or otherwise make comments that are likely to bring myself, the team, the NNOC-CGA, the IOC and the Republic of Namibia into a public dispute; Press releases will only be done by the Chef de Mission or with the approval of the Chef de Mission.
- Article 11** I agree to be filmed and photographed by the official photographer(s) and network(s) of the NNOC-CGA and/or IOC under conditions authorized by the NNOC-CGA and/or IOC and give the NNOC-CGA and/or IOC the right to use my name, picture, likeness, voice and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete;
- Article 12** I shall not use or authorize the use of photographs, films or videos of myself in my national colors apparel or the use of the NNOC-CGA logo for the purpose of trade, without the prior written consent of the NNOC-CGA; I shall not use or authorize the use of photographs, films or videos of my teammates for the purpose of trade without written consent by my teammates;
- Article 13** I shall show respect to and honor the National Symbols namely the National Anthem and flag, blazers, tracksuits and ties etc.; I shall wear the team uniform throughout the competition.
- Article 14** I shall respect all Event Regulations of the Olympic Games and be considerate of others, and keep the noise down, keeping in mind that some athletes have not yet competed; I shall respect the Olympic Village quiet times from 22:00 to 6:00.
- Article 15** I shall not in any circumstances, directly or indirectly, solicit, accept or offer any form of remuneration or commission, nor any concealed benefit, service or gift of any nature that could be considered as a bribe or undue influence. In the event an offering it must be disclosed to the Chef de Mission.
- Article 16** I shall not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation at the Olympic Games.
- Article 17** I shall respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior including without limitation on the bases of race, gender, ethnic origin, religion, age, disability, sexual orientation, philosophical or political opinion or other grounds.
- Article 18** I shall not engage in any form of harassment and abuse such as sexual, verbal, physical (bullying, hazing), psychological, etc.
- Article 19** I shall attend all scheduled practices and competitions and be available and on time for all Games duties and meetings assigned to me by the Team Leader and/or Chef de Mission.

SANCTIONS

Team members will be under the disciplinary authority of the Chef de Mission. Any alleged breach of this policy by a team member is determined by the Chef de Mission, whose decision and the sanction that is to be imposed for the breach will be final and binding.

Disciplinary action for violation of any provision in this Code of Conduct may include any or all of the following: (i) a reprimand; (ii) suspension from the Team; (iii) withholding of stipend payments; (iv) imposition of fines (including with respect to reimbursement of expenses incurred by NNOC-CGA); (v) removal from the appropriate Team; or (vii) any combination of the foregoing.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the team.

The parent or guardian of a team member under the age of 18 years as at the date of execution by the team member shall also be required to sign a copy of this code of conduct.

Name: _____

Date: _____

Signature: _____

Signature of Guarding: _____

Role (tick one):

Athlete

Team Official

Administrator